

Radio Systems® Corporation

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**Invisible
Fence** Brand

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Radio Systems® Corporation Certified as 2016 Great Place to Work

Leading pet brand recognized as a great workplace based on employee surveys conducted by Great Place to Work®

KNOXVILLE, Tenn. (August 2, 2016) – Radio Systems® Corporation (RSC), an industry leader in the development of innovative pet behavioral, containment and lifestyle products through its [PetSafe® Brand](#), [Invisible Fence® Brand](#) and [SportDOG® Brand](#), was certified as a great workplace by the independent analysts at Great Place to Work®. The Knoxville, Tenn.-based corporation earned this credential based on [extensive ratings](#) provided by its employees in anonymous surveys.

“According to our study, 86 percent of Radio Systems Corporation employees say it is a great workplace,” said Sarah Lewis-Kulin, Great Place to Work's Senior Editor.

Radio Systems Corporation provides a wealth of perks and programs to its teammates. The company's Knoxville headquarters offers a variety of on-site amenities for teammates and their pets, including a dog park, pet resort & spa, medical clinic and a 1,700-sq. foot gym and half-mile walking path. Associates also receive a generous compensation package, including a matching 401K program, stock options, company-paid health coverage, tuition reimbursement and an annual pet product allowance.

“At Radio Systems Corporation, we understand that our teammates and culture are vital to achieving long-term success and our mission of building one of the most trusted pet brands,” said Willie Wallace, CEO of Radio Systems Corporation. “We take great pride in hiring extraordinary talent and cultivating an environment that inspires creativity, openness and teamwork.”

In addition to having a great atmosphere, associates also commended Radio Systems Corporation for its great rewards and great bosses. The highest rating, however, was given to Radio Systems Corporation's [philanthropic efforts](#), with 98 percent of teammates stating that they feel good about the ways they contribute to the community. Last year, the company contributed more than \$3,500,000 in volunteer support, grants and product donations to organizations working to improve animal welfare or youth education.

“We applaud Radio Systems Corporation for seeking certification and releasing its employees' feedback,” said Kim Peters, Vice President of Great Place to Work's Recognition Program. “These ratings measure its capacity to earn its own employees' trust and create a great workplace – critical metrics that anyone considering working for or doing business with Radio Systems Corporation should take into account as an indicator of high performance.”

Radio Systems Corporation employees completed 343 surveys, resulting in a 90 percent confidence level and a margin of error of ± 2.54 . For more information about the surveys and ratings, please visit <http://reviews.greatplacetowork.com/radio-systems-corporation>.

About Radio Systems® Corporation

Radio Systems® Corporation is the world's leading manufacturer of pet products headquartered in Knoxville, Tenn. but with remote offices in various places across the globe. The Radio Systems Corporation family of brands includes [PetSafe® Brand](#), [Invisible Fence® Brand](#) and [SportDOG® Brand](#). Since its founding in 1991, Radio

Systems has grown into an international corporation selling in over 52 countries, and is a company driven by innovation and dedication to their customers and communities. The Radio Systems Corporation portfolio includes a wide array of electronic training and containment systems, waste management products, fountains, toys, pet doors and much more.

About Great Place to Work®

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework and expertise needed to create, sustain and recognize outstanding workplace cultures. In the United States, Great Place to Work produces the annual Fortune "100 Best Companies to Work For®" list and a series of Great Place to Work Best Workplaces lists including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industry lists. Follow Great Place to Work online at www.greatplacetowork.com and on Twitter at [@GPTW_US](https://twitter.com/GPTW_US).

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